

# Police Pay Plan

Effective July 1, 2007

Band	Title(s)	Step A	Step B	Step C	Step D	Step E	Step F	Step G	MAX	Old Max
P1	<b>Police Officer</b> * 4210	\$29,920	\$31,017	\$32,114	\$33,210	\$34,308	Merit	Merit	\$37,399	\$ 48,510.26
		Recruit	Sworn							
		School	thru 1 year							
P2	<b>Sr. Officer</b>	\$35,325	\$36,738	\$38,208	\$39,736	\$41,325	\$42,978	Merit	\$44,156	\$ 53,482.72
	<b>MPO</b>			\$38,208	\$39,736	\$41,325	\$42,978	\$44,697	\$47,760	\$ 56,156.83
	*4215/4212									
P3	<b>Sergeant</b>	\$43,709	\$45,457	\$47,276	\$49,167	\$51,134	\$53,179	Merit	\$54,636	\$ 58,964.62
	*3145									
P4	<b>Lieutenant</b>	\$54,368	\$56,543	\$58,804	\$61,156	\$63,602	Merit	Merit	\$67,960	
	*2315									
P5	<b>Captain</b>	\$64,684	\$67,271	\$69,963	\$72,762	Merit	Merit	Merit	\$80,856	
	*2305									
<b>Detailed Amounts</b>										
P1	Hrly (2080)	\$14.3846	\$14.9120	\$15.4395	\$15.9665	\$16.4940			\$17.9805	
	annual	\$29,919.86	\$31,017.04	\$32,114.22	\$33,210.31	\$34,307.49			\$37,399.35	
P2	Hrly (2080)	\$16.9830	\$17.6625	\$18.3690	\$19.1040	\$19.8680	\$20.6625	\$21.4890	\$22.9615	
	annual	\$35,324.62	\$36,738.06	\$38,207.52	\$39,736.26	\$41,325.34	\$42,978.02	\$44,697.12	\$47,759.99	
P3	Hrly (2080)	\$21.0140	\$21.8545	\$22.7290	\$23.6380	\$24.5835	\$25.5671		\$26.2675	
	annual	\$43,709.18	\$45,457.27	\$47,276.30	\$49,166.94	\$51,133.72	\$53,179.46		\$54,636.38	
P4	Hrly (2080)	\$26.1385	\$27.1840	\$28.2711	\$29.4021	\$30.5780			\$32.6730	
	annual	\$54,368.14	\$56,542.80	\$58,803.78	\$61,156.26	\$63,602.19			\$67,959.74	
P5	Hrly (1950)	\$33.1712	\$34.4982	\$35.8784	\$37.3136				\$41.4645	
	annual	\$64,683.87	\$67,271.40	\$69,962.96	\$72,761.60				\$80,855.76	

\* denotes the Class Code for the position